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YC

**INDUSTRY STANDARD OF THE
PEOPLE'S REPUBLIC OF CHINA**

YC/T 451.2-2012

**Data elements for human resource of tobacco industry data
center. Part 2: Code set
(English Translation)**

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Foreword

This section drafted in accordance with GB/T 1.1-2009 given rules.

YC/T 451 "Tobacco Industry Data Human Resource data element" is divided into two parts.

--- Part 1. Data element directory;

--- Part 2. code set.

This section YC/T Part 2 451.

This part by the State Tobacco Monopoly Bureau.

This part of the National Standardization Technical Committee on Tobacco Information Technical Committee (SAC/TC144/SC7) centralized.

This part mainly drafted by. State Tobacco Monopoly Bureau of Personnel and Labor Department, the State Tobacco Monopoly Bureau Tobacco Economic Information Center, Neusoft Group CO., LTD.

Introduction

This section is a summary of the tobacco industry human resources activities involved in all of the code data element classification code. This portion YC/T 451.1 supporting the use of that part of the YC/T 451.1 summarized all of the code data element classification code.

This section Press information classification and coding standardization of basic principles and methods, the tobacco industry needs to classify statistical information system, Scientific classification and coding.

The tobacco industry to adopt uniform data elements and code standards to maximize eliminate data naming, description, classification and coding is not Confusion caused by consensus, so that all levels of users within the system to reflect the tobacco industry, the basic situation of human resource management in the various statistical indicators (Data elements) and its classification codes have the same understanding, expression and identification of achieving unambiguous semantic ensure the accuracy of the data, science , Legitimacy, leadership and business departments at all levels to develop policies and plans for the regulation and inspection objectives were to provide macro-control and industry management in accordance with.

Tobacco industry human resources data center data element Part 2. Code set

1 Scope

YC/T of the provisions of section 451 of the code data element of China's tobacco industry, human resources and codes used in the classification.

This section applies to China's tobacco industry production and management of the business activities and the construction of information systems, information resources development and utilization with other processes.

2 Normative references

The following documents for the application of this document is essential. For dated references, only the dated version suitable for use herein Member. For undated references, the latest edition (including any amendments) applies to this document.

GB/T 2260-2002 People's Republic of China administrative division code GB/T 2261.1-2003 Classification and codes of basic personal information - Part 1. Human Gender Code GB/T 2261.2-2003 basic personal information Classification and codes - Part 2. Social status codes Part of GB/T 2261.3-2003 basic personal information classification and code 3. Health Status Code GB/T 2261.4-2003 Classification and codes of basic personal information Part 4. employment situation (personal identification) Code GB/T 2261.6-2003 NPC deputies and CPPCC members Codes GB/T 2659-2000 world countries

and regions name Code GB/T 3304-1991 Chinese Roman alphabet each family name and code name spelling GB/T 4658-2006 academic codes GB/T 4762-1984 Codes political landscape GB/T 4765-1984 Family Relations Code GB/T 4881-1985 Chinese language name codes GB/T 6864-2003 People's Republic of China Degree Code GB/T 6865-1986 Language Proficiency Codes GB/T 8561-2001 professional and technical qualifications GB/T 8563.1-2005 reward Name GB/T 10301-1988 abroad purpose codes GB/T 12403-1990 cadres job title Code GB/T 12407-2008 job level code GB/T 14946-2002 master the language level level code GB/T 16835-1997 professional name Code YC/T 190-2005 tobacco industry coding rules for the organization YC/T 258-2008 Tobacco Industry Human Resources Code ZRB11-1994/RZFS way the code worked ZRB13-2006/ZWBD job category code changes ZRB16-2006/MZYY removal category code Reason ZRB20-2006/JCY Y disciplinary reason code