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**INDUSTRY STANDARD OF THE
PEOPLE'S REPUBLIC OF CHINA**

WS 599.1-2018

**Basic dataset of hospital operation management - Part 1:
Hospital human resource management
(English Translation)**

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Foreword

WS 599 "Basic Data Collection for Hospital People's Property Management" is divided into four parts.

- Part 1. Hospital Human Resource Management;
- Part 2. Hospital Finance and Cost Accounting Management;
- Part 3. Hospital material management;
- Part 4. Hospital fixed asset management.

This part is the first part of WS 599.

This part is drafted in accordance with the rules given in GB/T 1.1-2009.

This part is proposed by the National Health Standards Committee Information Standards Committee.

The main drafting units of this section are the General Hospital of the Chinese People's Liberation Army, the Health Bureau of the Logistics Support Department of the Central Military Commission, and the Fourth Military Medical University.

1 Scope

This part of WS 599 specifies the metadata attributes and data element attributes of the hospital's human resource management basic data set.

This section applies to the health information system related to hospital human resource management.

2 Normative references

The following documents are indispensable for the application of this document. For dated references, only the dated version applies to this document.

For undated references, the latest edition (including all amendments) applies to this document.

GB/T 14946 National cadre, personnel management information system index system classification and code
WS 370 Health Information Basic Data Set Compilation Specification

3 Dataset metadata properties

According to WS 370, the dataset metadata attributes are shown in Table 1.

Table 1 Dataset Metadata Attributes

Metadata subset	metadata item	metadata value
Identification information subset	Data set name	Basic data set for hospital personnel property management Part 1. Hospital human resource management
Data set identifier	HDSC00.02	Data Set Issuer - Unit Name
National Health Standards Committee Information Standards Professional Committee	Keywords	

hospital, human resources Data set language Data Set Classification - Category Name
Health Management - Hospital Operations Management Content information subset Data
set summary Organization, job setting, personnel information, and entry of human resource
management in hospital operation management Transfer from management and so on.

Data set feature data element personnel number, technical position, job title, professional
qualification, etc.

4.1 Data Element Common Attributes

The data element common attributes are shown in Table 2.

Table 2 Data Element Common Attributes

Attribute type data element attribute name attribute value Identification class version V1.0
Registration Authority National Health Standards Committee Information Standards
Committee Relevant environmental health information Relational classification
Management Information Authority National Health and Family Planning Commission
Statistical Information Center Registration status standard status Submitted to the General
Hospital of the Chinese People's Liberation Army

4.2.1 Organizational Management

Organizational management data element specific attributes are shown in Table 3.

Table 3 Organizational Management Data Element Specific Attributes

Internal identification Data element Identification (DE) Data element name definition Data
element Number of values According to type Indicates the allowable value of the format
data element HDSC00.0 2.001 DE08.10.

007.00

Organization name

Department name with different functions in the hospital S AN..30 an arbitrary character
descriptive text HDSC00.0 2.002 DE08.10.

025.00

Organizational agency Unique identification of different functional departments of the
hospital S AN..30 a string of code HDSC00.0 2.003 DE09.00.

207.00

Number of positions

The number of positions included in this unit, on behalf of scale any value where N N6 is
greater than 0 HDSC00.0 2.004 DE08.10.

007.00

Subordinate unit department belongs to S AN..30 an arbitrary character descriptive text HDSC00.0 2.005 DE09.00.

208.00

Organizational layer the organization is drawn in the vertical direction according to the level Divided into one to six (expandable) units S N1 See data element dictionary 5.1 group Organization level dictionary HDSC00.0 2.006 DE09.00.

209.00

Organization class

Organizational classification, including institutions, doors Diagnosis, hospitalization, management, medical assistance, etc.

S N2

See data element dictionary 5.2 group Weave type dictionary HDSC00.0 2.007 DE09.00.

210.00

Start time

Execution start date (including start date) day T8 YYYYMMDD HDSC00.0 2.008 DE09.00.

211.00

Stop time

Execution end date (including stop date) day T8 YYYYMMDD is greater than or equal to the start time

4.2.2 Post Setting Management

The special attributes of the post setting management data element are shown in Table 4.

Table 4 Post Setting Management Data Element Specific Attributes

Internal identification Data element Identification (DE) Data element name definition Data element Number of values According to type Indicates the allowable value of the format data element HDSC00.0 2.009 HDSB03.13 .025 the special name of the post name post is S AN..30 an arbitrary character descriptive text HDSC00.0 2.010 HDSB03.13 .024 the unique identification code of the post code post S AN..30 A string code HDSC00.0 2.011 DE09.00.2 12.00 Set up time Post creation date, including activation date the same day T8 YYYYMMDD HDSC00.0 2.012 DE09.00.2 13.00 Deactivation time Post termination date, including stop date the same day T8 YYYYMMDD is greater than or equal to the setup time HDSC00.0 2.013 DE08.10.0 03.00 Subordinate organization machine the name of the