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**NATIONAL STANDARD OF THE
PEOPLE'S REPUBLIC OF CHINA**

GB/T 36000-2015

Guidance on social responsibility

社会责任指南

(English Translation)

Issued on: June 2, 2015

Implemented on: January 1, 2016

Issued by: Standardization Administration of China

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Foreword

This standard and GB/T 36001-2015 "CSR Reporting Guidelines" and GB/T 36002-2015 "social responsibility performance classification Guidelines "together constitute the support base of the national standards for social responsibility activities.

This standard was drafted in accordance with GB/T 1.1-2009 given rules.

This standard uses redrafted Law Amendment uses ISO 26000:2010 "Guidance on Social Responsibility." this standard and ISO 26000:2010 as compared in structure with more adjustment. Appendix B lists of the standard and ISO 26000:2010 no change of control clauses list.

This standard and ISO 26000:2010 technical differences exist compared to the terms of these differences has been involved through its outer margin bits Opposing vertical single line (|) were marked. Appendix C gives the list of the corresponding technical differences and their causes.

This standard also made the following editorial changes.

--- To maintain this standard in ISO 26000:2010 technical content under the same premise, the whole text of the standard was appropriate fine Jane, repeated, lengthy paragraphs and statements were described in highly condensed and re-integration, remove the body of excess data Description, unnecessary and inappropriate excessive explanatory information, for example, as well as the international level, not only for the national level with Off the content, delete ISO 26000:2010 in Box 2, Box 4, Box 6, Box 7, block 8, block 9, block 10, block 11, block 13, block 14, Frame 16 and the frame 17 and other unnecessary informative introduction, explanatory notes or examples to make the provisions more reasonable and logical, clear, statement More refined, the core technology is much more prominent;

--- In the first chapter, according to GB/T provision 1.1, delete the ISO 26000:2010 Chapter 1 shall be set forth in the "scope" in the chapter Extra content;

--- In Chapter 4, an increase of China's relevant background and development trends;

--- In Chapter 6, the ISO 26000:2010 Chapter 5 under the heading "Identification of social responsibility and stakeholder participation" directly adjust "Basic social responsibility practices" in order to make the ISO 26000:2010 Chapter 5 with special emphasis on the "two fundamental practices of social responsibility" more at a glance;

--- In 6.2.3, the ISO 26000:2010 in 5.2.3 on "facts control" explanation adjusted to "note" to enhance the standard Quasi provisions readability;

--- In 6.3, delete the ISO 26000:2010 in clauses 5.3.1, because the content of the relevant provisions of 6.1 and duplication;

--- In 7.1, the ISO 26000. 6.1 "frame 5 benefits of social responsibility for the organization," the content is adjusted to 2010 formal provisions to Promote better understanding of the organization and understanding of the importance of social responsibility;

--- 7.2.1 ISO 26000:2010 in 6.2.1.1 and 6.2.1.2 merged delete ISO 26000:2010 in 6.2.1 Title "Overview of organizational governance", and ISO 26000:2010 in 6.2.1.2 title "Corporate Governance and Social Responsibility" as the article the title, in order to make the provisions more reasonable and logical, clear, more refined statement;

--- 7.3.1 ISO 26000:2010 in 6.3.1.1 and 6.3.1.2 merged delete ISO 26000:2010 in 6.3.1 Title "Overview of human rights", and ISO 26000:2010 in 6.3.1.2 heading "Human rights and social responsibility" as the title of this section, in order to to make the provision more rational logic, clarity, the statement is more refined;

--- In 7.3.2.2, the ISO 26000. State obligations 6.3.2.2 2010 is not suitable for the national standards set forth in the relevant invasion Committed to international human rights legal proceedings, and other content to be deleted to make the standard more localized adaptation needs;

--- 7.3.3.1 and 7.3.3.2 in maintaining ISO 26000:2010 6.3.8.1 at the same premise technology content, in accordance with our Constitution and Legal representation of the corresponding provisions of the content re-edited to make it more responsive to elaborate language localization needs;

--- 7.4.1 ISO 26000:2010 in 6.4.1.1 and 6.4.1.2 merge, delete, ISO 26000:2010 in 6.4.1 Title "Overview of labor practices", and ISO 26000:2010 in 6.4.1.2 title "labor practices and social responsibility" as the article the title, in order to make the provisions more reasonable and logical, clear, more refined statement;

--- 7.4.2 maintaining ISO 26000:2010 6.4.2 technical content under the same premise, in accordance with the provisions of relevant laws and regulations of the country Content re-edited to make it more refined language elaborate, and more localized adaptation needs;

--- 7.5.1 The ISO 26000:2010 in 6.5.1.1 and 6.5.1.2 merge, delete, ISO 26000:2010 in 6.5.1 Title "Environmental Overview", and ISO 26000:2010 in 6.5.1.2 title "Environment and Social Responsibility" as the title of this article, in order to to make the provision more rational logic, clarity, the statement is more refined;

--- 7.6.1 The ISO 26000:2010 in 6.6.1.1 and 6.6.1.2 merge, delete, ISO 26000:2010 in 6.6.1 Title "Overview of fair practice run", and ISO 26000. 6.6.1.2 The title "fair practice run" as a mark of this section 2010 Questions, in order to make the provisions more reasonable and logical, clear, more refined statement;

--- 7.7.6.1 The ISO 26000:2010 in 6.7.6.2 "box 12 Consumer Dispute Resolution" were properly streamlined directly as positive Text to be elaborated;

--- 7.7.1 The ISO 26000:2010 in 6.7.1.1 and 6.7.1.2 merge, delete, ISO 26000:2010 in 6.7.1 Title "Overview of consumer issues", and ISO 26000:2010 in 6.7.1.2 heading "Consumer issues and social responsibility" as a present Article title, in order to make the provisions more reasonable and logical, clear, more refined statement;

--- 7.8.1 The ISO 26000:2010 in 6.8.1 heading "Overview of community involvement and development" to "Community involvement and development and social Responsibility ", so that the technical structure of Chapter 7 clearer and consistent around the same time, the provisions for 'solutions communities" Explanation adjusted to "note" form, in order to make the provision more refined;

--- 8.5.3 Remove the ISO 26000:2010 in 7.5.3 "box 15 Social Responsibility Report." The part of the technology is incorporated into a unified content GB/T 36001-2015 in;

--- 8.6 Remove the ISO 26000:2010 in "7.6.2 Enhanced Social Responsibility Report and Statement of credibility." The part of the technical content Core themes. organizational governance Item. decision-making procedures and structures 7.2 7.2.3 Core themes. Human rights 7.3 Item 1. civil and political rights 7.3.3 Item 2. economic, social and cultural rights 7.3.4 Item 3. Fundamental principles and rights at 7.3.5 Core themes. labor practices

7.4 Item 1. Employment and Labor Relations 7.4.3 Item 2. working conditions and social protection 7.4.4 Item 3. democratic governance and collective bargaining 7.4.5 Item 4. 7.4.6 Occupational Health and Safety Item 5. Human development and workplace training 7.4.7 Core themes. Environment 7.5 Item 1. Pollution Prevention 7.5.3 Item 2. Sustainable resource use 7.5.4 Item 3. mitigate and adapt to climate change 7.5.5 Item 4. environmental protection, biodiversity and natural habitat restoration 7.5.6

Table 1 (continued)

Core subjects and issues the corresponding section Core themes. Fair operating practice 7.6 Item 1. Anti-corruption 7.6.3 Item 2. Fair Competition 7.6.4 Item 3. Promoting social responsibility in the value chain 7.6.5 Item 4. Respect for property rights 7.6.6 Core themes. consumer issues 7.7 Issue 1. Fair marketing, real unbiased information and fair contractual practices 7.7.3 Item 2. protection of consumer health and safety 7.7.4 Item 3. Sustainable consumption 7.7.5 Item 4. Consumer service, support and complaint and dispute settlement 7.7.6 Item 5. Consumer Information and Protection of Privacy 7.7.7 Item 6. Get basic services 7.7.8 Item 7. Education and awareness 7.7.9 Core themes. Community involvement and development 7.8 Item 1. Community involvement 7.8.3 Item 2. Education and Culture 7.8.4 Item 3. Employment creation and skills development 7.8.5 Item 4. Technology development and access 7.8.6 Item 5. Wealth and income creation 7.8.7 Item 6. Health 7.8.8 Item 7. Social Investment 7.8.9

Figure 1 standard techniques at a Glance

In this standard, although the technical content are not always equally applicable to all types of organizations, but each core subject but with all Organization are related. Each topic contains a number of core issues, but not all issues are associated with each organization. For certain organizations, What topics associated and important, which can be considered by self-organization and communication with stakeholders to identify and determine.

CSR core themes show different aspects of a particular socio-economic and social development during the development phase and to organize social responsibility action Expectations of the organization. With the development of society and the times, topics and issues of social responsibility organizations it will be included in evolving.

This standard is determined by the core themes and topics reflect the current good tissue practice social responsibility awareness. This understanding is no doubt in the future Will change, some other issues may also increasingly seen as an important aspect of organizational social responsibility.

Taking into account the various organizations in the understanding and practice of social responsibility is still at different stages and levels, this standard is intended initially for both social responsibility Getting involved to provide reading and use of materials, but also to provide further technical guidance to more experienced person, in order to improve existing