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**NATIONAL STANDARD OF THE
PEOPLE'S REPUBLIC OF CHINA**

GB/T 14946.1-2019

Replacing GB/T 14946.2-2009

**Information for national organization, cadre and personnel
management - Part 1: Data elements**

全国组织、干部、人事管理信息 第1部分：数据元

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Foreword

GB/T 14946 "National Organization, Cadre, Personnel Management Information" is divided into two parts.

--- Part 1. Data elements;

--- Part 2. Information classification code set. This part is the first part of GB/T 14946. This part is drafted in accordance with the rules given in GB/T 1.1-2009. This part replaces GB/T 14946.2-2009 "National Cadre, Personnel Management Information System Index System and Data Structure Part 2. data structure". Compared with GB/T 14946.2-2009, the main

technical changes except editorial changes are as follows:

- Increased the content of public data elements of national organizations, cadres, and personnel management;
- Facing the needs of organizational work, increasing the data elements of party members and party organizations of the Communist Party of China;
- Added data elements such as name pinyin and name pinyin abbreviation in personal information and unit information;
- Adjusted the attribute values of the data element's identification and name. This part is proposed by the Organization Department of the CPC Central Committee. This part is under the jurisdiction of the National Information Classification and Coding Standardization Technical Committee (SAC/TC353). This section drafted by: Central Organization Department of the CPC Central Committee, China National Institute of Standardization. The main drafters of this section. Ji Hong, Wang Fengchao, Xie Shengli, Pan Haifeng, Tang Yonggang, Guo Yan, Wang Weidong, Yan Qing, Xu Wei, Kong Feng, Ren Xiaoning, Li Yajie, Li Shuguang, Hong Ziqiang, Li Xiaodong, Wang Li, Zhang Yuchao, Hao Zhimin, Jin Di, Lu Chaoqun, Cheng Jie, Song Bencong, Ni Jia, Liu Kun, Sun Wenfeng, Sun Guangzhi, Wang Zhimin, Liu Shouhua. The previous versions of the standards replaced by this section are.
---GB/T 17538-1998;
---GB/T 14946.2-2009.

The close relationship between organizations, cadres, and personnel management is closely related. The National Cadre and Personnel Management Information System Indicator System and Data Structure" (GB/T 14946.1~GB/T 14946.2-2009) has carried out detailed specification of the indicators in the cadre and personnel management work. The personnel management work played an important role. However, there is a lack of relevant indicators for the management of party members and party organizations in the standard content. The degree of current and future organizational management needs cannot be fully met. In addition, with the development of society and changes in management mechanisms, groups The business content and business boundaries of the weaving, cadre and personnel management work have also changed accordingly, and the work of the original standard exhaustive business indicators Roads and presentations are becoming more and more difficult to adapt to the changing needs of business, and benchmarking from multiple dimensions such as theories, methods and principles developed by indicators It is especially urgent to supplement and improve the quasi-structure. On the basis of the original standard work, this revision fully absorbed and borrowed from the Organizational Personnel Management Information Department of the Central Organization Department of the CPC. Relevant content and indicators in the management of party members and party organizations in the Standards for Information Structure System. In the standard overall framework and technical route, GB/T 19488 "e-government data element" and GB/T 18391

"information technology Based on the relevant provisions of the Metadata Registration System (MDR), the data structure and indicator system in the standard are standardized and data is used. The form of the meta and classification code sets is presented. Organization, cadre, and personnel management data elements refer to data elements used in the business, cadre, and personnel management business areas. This standard from data elements The concepts, attributes, methods, and applications are standardized, and relatively stable information items are standardized in the form of public data elements; Information items that may change frequently with the business are given in the form of application data elements for reference. When information is shared and exchanged between information systems, the objects exchanged are structured documents or data in databases, and between different systems. The structure of the database and the document are not necessarily the same. It is necessary to establish a unified data exchange set for information sharing and exchange, and the data element constitutes The smallest unit in the exchange set. Different organizations, cadres, and personnel management information systems use the data elements specified in this section to establish data exchange. Set, can share and exchange information. In order to further promote the sharing and exchange of information on organizations, cadres, and personnel management, various organizations and organizations Department and personnel management information system should use the numbers given in this section in its database design, structured document design and information system development. According to the yuan. When the business of organization, cadre, and personnel management changes, the relevant data elements can be performed according to the method given in GB/T 14946. Design and specifications. National organization, cadre, personnel management information Part 1. Data elements

1 Scope

GB/T 14946.1-2019 is the Chinese national standard on information for national organization, cadre and personnel management - part 1: data elements, in the field of information technology. The /T suffix marks it as a recommended standard: it is not compulsory by itself, but it becomes binding as soon as a contract, a tender or a customer specification calls it up - which in practice is how most foreign buyers meet it. It was issued on 30 August 2019 by the State Administration for Market Regulation; Standardization Administration of China, and has been in force since 1 March 2020. Classification: ICS 35.040, CCS A24. This page is published from the official record of the standard held by the Chinese standards administration: the identification, the dates, the classification and the issuing body are taken from there. The clause text, the tables and the numeric limits are in the document itself, which is delivered complete in English translation.

This part of GB/T 14946 stipulates the composition, attributes and life of national organizations, cadres (including civil servants) and personnel management information data elements. Name and classification, design and use, management and registration, and data metadirectory. This section applies to data sharing and exchange of national

organizations, cadres (including civil servants) and personnel management, and the development of related information systems. And the design of related tables, certificates, orders, and books can be used as reference.

Note. Unless otherwise stated, "Party" in this section refers to the Communist Party of China, and "Party" refers to members of the Communist Party of China.

2 Normative references

The following documents are indispensable for the application of this document. For dated references, only dated versions apply to this article. Pieces. For undated references, the latest edition (including all amendments) applies to this document.

GB/T 2260 Administrative division code of the People's Republic of China

GB/T 2261.1-2003 Personal basic information classification and code Part 1. Human gender code

GB/T 2261.2-2003 Personal basic information classification and code Part 2. Marital status code

GB/T 2261.3-2003 Personal basic information classification and code Part 3. Health status code

GB/T 2261.4-2003 Personal basic information classification and code - Part 4. Employment status (personal identification) code

GB/T 2659-2000 World countries and regions name code

GB 3100-1993 International System of Units and Its Application

GB/T 3304-1991 Roman alphabet spelling and code of Chinese national names

GB/T 4658-2006 Education code

GB/T 4754-2017 National Economic Industry Classification

GB/T 4761-2008 family relationship code

GB/T 4762-1984 Political appearance code

GB/T 4880.1-2005 Language name code Part 1. 2 letter code