

ICS 35.040

CCS A24



**NATIONAL STANDARD OF THE
PEOPLE'S REPUBLIC OF CHINA**

GB/T 12405-2008

Replacing GB 12405-1990

**Coding for kind of increase or decrease number of workers in
an organization**

单位增员减员代码

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Foreword

This standard replaces GB/T 12405-1990 "unit category codes by members of attrition."
This standard compared with GB/T 12405-1990, the main changes are as follows:

- The original standard was revised and formatting structure, increasing the foreword;
- The original standard name "unit category codes by members of attrition" to "unit by members of attrition Code";
- Code table specific coding object descriptions made the necessary additions and deletion. This standard is proposed and managed by China National Institute of Standardization. This standard drafting units. China National Institute of Standardization, Human Resources and Social Security Ministry. The main drafters of this standard. Shili Wu, Dai Ruimin, Ai, Dai north, Sunguang Zhi, Liu Zhi-ting. This standard was first released in July 1990. Unit Code by members of attrition

1 Scope

GB/T 12405-2008 is the Chinese national standard on coding for kind of increase or decrease number of workers in an organization, in the field of information technology. The /T suffix marks it as a recommended standard: it is not compulsory by itself, but it becomes binding as soon as a contract, a tender or a customer specification calls it up - which in practice is how most foreign buyers meet it. It was issued on 19 August 2008 by the General Administration of Quality Supervision, Inspection and Quarantine of the People's Republic of China; Standardization Administration of China, and has been in force since 1 January 2009. Classification: ICS 35.040, CCS A24. This page is published from the official record of the standard held by the Chinese standards administration: the identification, the dates, the classification and the issuing body are taken from there. The clause text, the tables and the numeric limits are in the document itself, which is delivered complete in English translation.

This standard specifies the units increased personnel and units reduce code staff. This standard applies to the information processing of human resource management information system and the exchange.

2 Encoding method

Use two-digit series order code. Among them, the 10-59 is a unit by members of the code, 60-99 is a unit of attrition code.

3 Code table

Unit by members of attrition code table shown in Table 1. Table 1 unit by members of attrition code table

Code	Name	Description
10	transferred	
11	transferred from organs and units	
12	transferred from the institution	
13	transferred from state-owned enterprises	
19	transferred to other	
20	recruited	
21	hiring fresh college graduate including doctoral students and postgraduates	
22	hiring fresh college undergraduates	
23	fresh college recruiting college students	
24	secondary school graduates hired (TCDC)	
25	hiring high school graduates include graduates of vocational high school graduates	
26	institutions from hiring professional management and technical personnel	
27	hired from state-owned enterprise management and professional and technical personnel	
28	hired personnel returning from studying abroad	
29	other hired	
30	employment	
31	including hiring fresh college graduate and doctoral students graduate	
32	hiring fresh college undergraduates	
33	hiring fresh college college students	
34	hires upcoming college (TCDC) graduates	